



YourDOST

Dear Risha,

We are pleased to offer you the position of a Behavioral Trainer with YourDOST. This would be a contractual position starting from 5th September 2022 and ending on 5th September 2023.

Depending on the requirement and your performance, the contract is eligible for further extension at the end of the above mentioned period.

During this period you would be entitled to a remuneration of Rs 15,000/- per month. Any leaves which do not coincide with the holiday list applicable to you, as mentioned below, will be deducted on a pro-rata basis.

Outline of the engagement is as below:

1.1 Scope of the Project:

Provide Behavioral, Social and Academic counseling to special needs school children on an individual level (KG - 3rd standard)

1.2 Service Requirement by the Consultant:

- You are required to work for 5 days a week from 8:30 AM to 3:00 PM. This may change based on the project's requirement.
- You must be present with the child during school (and home in case home consultation is required) on all working days (as per the schedule of the child).
- You are required to generate monthly report of the child's progress (the format shall be shared with you).
- As a practice, please report and take counselling guidance from the primary supervisor on a regular basis.

1.3 Leave Policy:

YourDOST Health Solutions Pvt Ltd

CIN :U85100MP2015PTC034410

Contact us- customersupport@yourdost.com Website: www.yourdost.com

Corporate Office: No., 99, 4th B Cross Road, 5th Block, Koramangala, Bengaluru, Karnataka - 560095

Registered Office: 18-A, Chhatrapati Shivaji Colony, Chunabhatti, Kolar Road, Bhopal, Madhya Pradesh - 462016



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- You are entitled to all the leaves as per the schedule of the child (school vacations/ sick leaves etc taken by the kid) with the prior permission of the parents/ supervisor.
- For availing leave on any other day, you are required to give at least 24 hours notice to the program manager (as detailed in your onboarding mail) in the event of your absence from work.
- In the event of leave for more than 3 days, you must provide 15 (Fifteen) Days prior notice for the same.

1.4 Separation/ Termination:

This agreement may be terminated/ cancelled by the Company without notice to the Behavioral Trainer in the event of:

A. The behaviour trainer:

- (a) engages in misconduct;
- (b) commits a serious or persistent breach or non-observance of any conditions stipulated by the Company for provision of the Services;
- (c) is convicted of an indictable offence;
- (d) knowingly or repeatedly fails to perform the Services;
- (e) acts with gross or repeated incompetence or negligence to the material detriment of the Company or its affairs;
- (f) performs poorly - not reporting on time of the progress of the child, not being in-time for the school, etc
- (g) Unavailability of a project

B. The termination of the contract by the parent for any reason

In the event the company terminates/ cancels this agreement for any of the above reasons in clause 1.4A or 1.4B , the company shall have no further liability to the counselor, except to pay counselor a pro-rata fee for the work done by them till such date of termination/cancellation.

1.5. Either party may terminate this agreement for any reason or no reason by providing an advanced written notice ("**Notice**") to the other party. Such Notice shall be for a period of 30

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(Thirty) days.

To indicate your acceptance of the offer, please sign and date this letter in the space provided below and return to me.

We look forward to working with you.

FOR YOURDOST Health Solutions Pvt. Ltd.

DIRECTOR

For & On Behalf of YOURDOST Health Solutions Private Limited

I accept this offer of contract on the terms and conditions described herein and in any enclosed attachments.

Name

Signature

Address

Phone

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